

WORKING TOWARDS A 'CORPORATE COVENANT'

Themes/Patterns/Root Issues	Self-Study Team's KEY PHRASES TO USE	Your ideas for a 'Positive Aspiration'
<p>1. High level of staff turnover</p>	<ul style="list-style-type: none"> • Spirit-led decisions that honor staff • Properly evaluate staff so they are encouraged to succeed • Foster an environment of honoring staff 	<p>We will honor our staff and help their ministry flourish.</p>
<p>2. Spirit of dismissiveness and lack of love</p> <p>7. Critical, controlling & perfectionistic spirit</p>	<ul style="list-style-type: none"> • Listen in a spirit of love before responding • Mutually listening to and engaging with one another • Sensitive to the spiritual and emotional needs of one another • Thinking the best of one another • Graciously interacting with one another in word & deed • Gospel-centered 	<p>We will love, honor, and appreciate each other.</p> <p>We will foster an atmosphere of grace by practicing love, honor and respect.</p>
<p>3. Lack of unity & agreement on how the church should be led.</p>	<ul style="list-style-type: none"> • Know and understand the polity of the church • Committed to the pursuit of biblical unity • Submitting to the Lord's leadership (or the Spirit's leading) 	<p>We will be clear and unified about how our church is led.</p> <p>We will lead well by being Spirit-led and pursuing unity.</p>

<p>4. Disconnect between leadership and congregation perceived as a “silo of secrecy”</p> <p>5. Need for leaders to build trust and openness.</p>	<ul style="list-style-type: none"> • Keep the body informed • Keep appropriate confidences • Open, clear, and frequent bilateral communication • Approachability • Build & maintain an attitude and environment of openness • Forgiving each other Humility 	<p>Our leaders will be open and approachable. We will honor and trust our leaders.</p> <p>We will build a culture of mutual trust, openness and respect.</p>
<p>6. Absence of prayerfulness and brokenness before the Lord.</p> <p>8. Lack of unity of purpose</p>	<ul style="list-style-type: none"> • Pursuing prayerful dependence on the Lord in all things • A common mission that is Spirit-defined and Spirit-led • Seeking the Lord for His purposes 	<p>We will be united in mission born out of prayer.</p>
<p>9. Lack of intentionality regarding evangelism</p>	<ul style="list-style-type: none"> • Every person engaged in personal disciple-making • Encouraging individual “ground-up” initiatives • A significant priority from the top-down 	<p>We will all become engaged in personal disciple-making.</p> <p>We will prioritize evangelism individually and as a church.</p>
<p>10. Pride and lack of humility</p> <p>11. Lack of submissiveness to God and each other</p>	<ul style="list-style-type: none"> • Clothed in a spirit of humility so that we can honor God and serve others through the lens of the Gospel • We desire to have a heart that submits to God and to each other • Grace 	<p>We will be known for our humility before God and each other.</p>